

**REPORT OF NATIONAL WORKING GROUP MEETING ON PROVIDER
PAYMENT MECHANISMS AND RATES UNDER THE NHIS HELD IN
THE MAJORIE Y HOTEL TEMA FROM 26TH TO 27TH SEPTEMBER
2006**

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List of Abbreviations

BAR	Brong Ahafo Region
CHAG	Christian Health Association of Ghana
DG	Director General
ER	Eastern Region
GAR	Greater Accra Region
GHS	Ghana Health Service
GNDP	Ghana National Drugs Program
GNEMHO	Ghana Network of Mutual Health Organizations
GHOST	GHS NHIS Oversight and Support Technical team
MOH	Ministry of Health
NHIC	National Health Insurance Council
NHIS	National Health Insurance Scheme
PPME	Policy Planning Monitoring and Evaluation
PSGH	Pharmaceutical Society of Ghana
RHA	Regional Health Administration
RHD	Regional Health Directorate
UER	Upper East Region
WR	Western Region

1. Objectives /Agenda

1. To arrive at consensus on standard itemized fee for service schedules for the different types of provider agencies contracting with schemes under the NHIS that will be used for billing for the rest of 2006 through to 2007. All providers under the MOH are involved vis:
 - a. Public sector (GHS)
 - b. Public sector (Teaching hospitals)
 - c. Quasi government sector
 - i. Military hospital
 - ii. Police hospital
 - iii. University hospitals
 - iv. Others e.g. Cocoa clinic etc
 - d. Private mission sector (CHAG)
 - e. Private self financing sector
2. To agree on mechanisms for regular review and updating of the standardized itemized fee schedules
3. To discuss progress on work on alternative provider payment mechanism and way forward
4. To discuss other issues affecting effective provider engagement in the NHIS
 - a. Contractual agreements with schemes
 - b. Facility attendance card and claims processing forms and procedures
 - c. Administrative claims processing costs
 - d. Working relationships with schemes and NHIS
 - e. Dispute arbitration mechanisms
 - f. How soon can we expect the unified national essential drug list
 - g. Any others

2. Participants and institutions represented

NAME	RANK	INSTITUTION
Mr. B. C. K. Botwe	Hosp. administrator	Wenchi Methodist hospital
Mr. A. Ofori Mensah	Administrator	(AMC) CHAG
Mr. Dan Osei	Deputy director	GHS
Dr. Joe Bonney	Deputy director	GHS
Dr. Cynthia Bannerman	Deputy director	GHS
Mr. Richard Basedi	Research officer	GHS, RHA, WA
Mr. Philibert Kankye	Exec. director	CHAG
Dr. Andreas Grueb	Nat. Admin.	GNEMHO
Mr. J. Owusu-Agyemang	Deputy director (pharm)	GHS, RHD, GAR
Col. (Dr.) F. Kwashie	Director	GHQ (MED)
Mrs. Doris Attafua	Chairperson	Com. practice pharmacy assistant
Mrs. Marion Fati Wash	NHIS coordinator	GHS, Bolga UER
Mr. G. K. Kyeremeh	NHIS coordinator	GHS, E/R
Mr. Akodam K. Karbo	GHS, B/A, DDPS	GHS, B/A
Mr. Philip Akanzinge	Reg. NHIS coordinator	B/A
Dr. Caroline Jehu-Appiah	Deputy Director PPME	GHS, Accra
Mr. James Ohemeng Kyei	DDPS	GHS – W/R
Mr. F. G. Dakpallah	HD, PPME	MOH
Robert Adatsi	SNR. PHARM.	GHS
Mr. Harry Taviyah	Reg. NHIS Coordinator	GHS
Mr. Benjamin Abrokwah	CO-ORD. NHIS	Korle-Bu
Mr. J. E. K. Pratt	President	GNEMHO
Mr. Richard K. Gybillah	Administrator	Police Hospital
Nana Afrakoma Ashia	Pharmacist	Ghana National Drugs Program
Dr. K. A. Odum	Specialist	RHD, Cape Coast
Mr. P. C. Adjei	Deputy director	
Dr. Nii Ayite Coleman	Specialist	MOH
Mr. C. Essilfie	Observer	IBS
Mr. E. H. Gaisey	Administrator	Legon hospital
Mr. Frank Boateng	President	PSGH
Mr. Isaac Mensah Addo	HIS	37 military hospital
Mr. Sam K. Boateng	Accountant/NHIS	MOH/HQ
Mr. Ayugane Theophilus	NHIS coordinator	GHS, N/R
Dr. Irene A. Agyepong	RDHS - GAR	RHD
Mrs. Cecilia Opong-Peprah	NHIS coordinator	RHD, GAR
Dr. Eddie Addae	Director,	PPME MOH, Accra

3. Summary of Key Issues /Recommendations for action

1. There were great difficulties in standardization of rates to be used for billing of services under itemized fee for service because accurate data on the true costs of services provided by the different provider agencies was not available. The current rates are mainly based on historical rates and estimation of cost. It is recommended as a matter of urgency that:
 - a. Work is jointly commissioned by MOH, NHIC, GHS, CHAG, Quasi government and Tertiary health institutions from now to December 2006 to obtain objective information that can assist the development of a more evidence based standardization of rates under itemized fee for service. Funding ideally should be by the NHIC or MOH or both
 - b. In the specialized areas i.e. Eye, Dental, ENT, General and Specialized surgical procedures, professionals who work in these areas should be involved to provide advice
2. Given the need to minimize the current confusion around billing and paying for services provided to clients under the NHIS, the meeting has come up with suggestions /recommendations on standard rates to be used for billing from October to December 2006 /January 2007 to provide a breathing space while more work is done to fine tune the rates.
3. We recommend that work to monitor implementation and its effects on providers and schemes be commenced from October 2006
4. A meeting needs to be convened to table the results of the work to improve the information base /evidence for standard fees and review the draft /interim rates suggested at this meeting by December 2006 /January 2007
5. Representatives from the private pharmaceutical sector were present at the meeting and have made inputs into the recommended standard rates for pricing of medicines (EDL, Generic)
6. Unfortunately though invited, there was no representation from the private self financing sector to make inputs into what would be reasonable reimbursement rates for services (non medicines) in the private self financing sector.
7. The NHIS cannot operate effectively without service provision by the private self financing sector. Already the work load on GHS and CHAG institutions is steadily increasing and creating tensions in provider/ client relationships because of work overload. We recommend that the MOH NHIS desk should work on organizing and coordinating the private self financing sector to come up with appropriate means of effectively engaging them in the NHIS – including contractual arrangements for billing etc
8. In the medium term there is a need for a radical shift in the way budgets are allocated for clinical care service provision by the MOH so that money follows clients rather than infrastructure. We recommend that the director PPME MOH

sets up a technical task team to deliberate on this issue and come up with suggestions and alternatives. If needed research should be commissioned to support decision making

9. The regional NHIS coordination units/secretariats are critical to the success of the NHIS. They are inadequately funded and supported. This year for example none of the regions has received any funds to support regional coordination. In previous years, GHS funded these units but is currently under severe financial constraints and cannot do so. We recommend that the MOH/NHIC should budget for these units and support them to coordinate NHIS implementation in the regions.
10. Coordination of work on provider issues under the NHIS to date has been done through the GNOST. An expanded GNOST with representation from all key stakeholders including the NHIC secretariat should continue the work as discussed at the inter-stakeholders forum in the MOH conference room in July 2006. The issues of effective provider engagement in the NHIS affect the health sector as a whole.
11. There was no representation from the secretariat of the NHIC. The meeting was informed that they did not receive the invitation even though it was supposed to have been delivered. We wish to appeal to the NHIC and its secretariat to take a greater interest in dialogue, consensus building and decision making with providers.
12. Work started by GNOST to explore the feasibility and impact of alternative provider payment mechanisms such as case based payments and capitation must continue to provide alternatives for the medium term.
13. As an important follow on, a smaller group from this meeting needs to meet the NHIC, and provide an adequate brief to enable them adopt this document as the basis for further work to move provider engagement forward.
14. The MOH, GHS and CHAG were represented as were Military, Police the University hospital (Legon) and Korle-Bu. However the Minister for health and the provider agency directors i.e. DG GHS etc also need to be briefed on the outcome of this working group meeting to enable the needed policy decisions to be taken

4. Report of proceedings

4.1 Day 1: Tuesday 26th September 2006

The meeting opened at 9:15 a.m. with an opening prayer by Dr. Cynthia Bannerman. Mr. George Dakpallah apologized on behalf of the Minister of Health for his inability to attend. He had just returned from a trip the previous day. He then opened the meeting on behalf of the Minister of health and summarized the purpose of the meeting as detailed in (3) above. He emphasized the importance of agreeing on standardized rates to be used for billing of services under itemized fee for service fee system to replace the somewhat haphazard billing system under itemized fee for service that we now have. He gave examples of arbitrary items introduced at anybody's whim such as charges to clients for reporting late to the facility; charges for retrieving of patients folders etc.

A series of presentations were then made to provide a background to the meeting as summarized in the table below. Mr. Philip Akanzinge chaired the presentation session. The presentation slides are attached in appendix 1

	<i>Topic</i>	<i>Presenter</i>
1	Provider payment mechanisms options, pros and cons	Dr. Irene Agyepong
2	Conclusions from summary data on costs under NHIS and fee for service from the ER and BA	Dr. C. Jehu-Appiah
3	Presentation of results of costing study	Mr. Dan Osei PPME
4	Factors affecting enrolment in the NHIS: A study from the Ho municipality	Mr. Robert Adatsi

In the discussion that followed, concerns were raised by participants about the absence of representation from the Secretariat of National Health Insurance Council. The only person present from the NHIC was Mr. Pratt, a member of the council. He was also present in his capacity as president of the Network of Mutual Health Organizations. It was explained by the organizers that just as was done with the Director General for the Ghana Health Service and the Minister for Health, the proposal for the current meeting was discussed with the Executive Secretary of the National Health Insurance council and endorsed by him. There was no question of the secretariat of the National Health Insurance council having been deliberately left out. A copy of the invitations for the meeting that was signed by the Deputy Minister for Health was also delivered to the NHIC secretariat. A phone call to the NHIC secretariat revealed that there had apparently been some sort of mix up and the invitation letter had not been received. All key members of the secretariat were otherwise engaged and it was not possible for anyone to attend the meeting.

Mr. Philip Akanzinge and Dr. Irene Agyepong provided an introduction to the group work on standardization of itemized fee for service schedules categories and rates for

2006/2007. The draft categories and rates for medicines and services that come out of the earlier work by GNOST was used as a template for discussion by the groups. After some discussion on the composition of the groups, four groups were set based on expertise in the issues at stake and common platforms as follows:

GROUP ONE – MEDICINES GROUP

- Private/community pharmacists
- Chief pharmacist (GHS /HQ)
- Pharmacists /Deputy directors of Pharmaceutical services from the regions – GHS
- Representative – CHAG
- Representative – Quasi-government institutions

GROUP TWO – SERVICES GROUP

- GHS NHIS coordinators from the regions
- MOH Coordinator NHIS
- Director PPME MOH
- CHAG representatives
- Representative of GNEMHO

GROUP THREE – QUASI GOVERNMENT

- Military hospital
- Police hospital

GROUP FOUR – TERTIARY REFERRAL HOSPITALS

- Military hospital
- Korle-Bu Teaching hospital

The rest of the day was spent in group work with the meeting closing at 6.00pm.

4.2 Day 2: Wednesday 27th September 2006

Work in the groups continued all through the morning up to lunchtime. After lunch, the groups presented their work in a plenary session. Dr. Cynthia Bannerman chaired the session. Key presentation and discussion points in the plenary session are as summarized below.

Group One – Medicines

The group summarized the key points of their approach to standardizing the price of medicines as follows:

- All prices from the different medicine outlets i.e. public and private were compared. These included GHS lists, MOH lists, GNDP, NHIC and the private retail medicines lists. The median for the retail prices was used. In all the group ended up listing five hundred and six items.

- Slow moving drugs were priced at a somewhat higher margin than the retail price to cater for losses due to expiring.
- The group agreed that prices of medicines have been stable for sometime now and therefore upward adjustment should not be too steep or not allowed at all.
- Medicines with wide unexplained price differentials were listed for further consideration. This requires further survey to find a reasonable median price.
- Subsidized drugs under special programs (e.g. artesunate amodiaquine provided by the Global fund) were priced with the open market prices because of the need to provide a realistic idea of the true cost of the drug to sustain the supply of the drugs when the special program ends. Where a subsidized medicine is not available in the system for whatever reason, institutions are compelled to purchase the medicine at the open market price.
- They also agreed to delete some of the program drugs from the list such as psychotic drugs.
- They again agreed that all the schemes should have pharmacists to assist in drug related issues.
- Pre-packed medicines should be encouraged to avoid contamination.
- For some items the prices were not available. The group reviewed about ninety five percent of all the price lists made available to them.

Discussions

The slow moving drugs were identified as B-complex, Folic Acid and Chlorpheniramine. These drugs though slow moving cannot be removed from the list because the patients' still needs them. One tablet of Folic Acid costs about two cedis and a one-month course (thirty days) will cost about sixty cedis. However the envelope used to wrap the drug alone costs about four hundred cedis. Normally the envelope is not charged for separately. It is covered by the low mark up on the drug. Thus in deciding to make one tablet a hundred and fifty cedis it is still not too high since the mark up can pay for the envelope.

In spite of the explanation of the reason for determining the true cost of subsidized program drugs, some members of the larger group felt that the program drugs should be taken off the list because they were heavily subsidized or given out free to the patients. Some of them such as the TB drugs are not normally found on the open market and they are given out for free to the patients. If they are listed here some people may decide to charge for them, which shouldn't be.

However after discussion, it was agreed that it was necessary to have a subsidiary list where some program drugs such as Artesunate Amodiaquine or the combination drugs could be listed by the true market cost. Artesunate Amodiaquine is sold for three thousand at the medical stores but they have run out of stock now, so if it will continue to be subsidized then the malaria control program should ensure its regular supply. A member of the house questioned whether subsidies for certain drugs such as anti snake venom serum should be continued. When there is shortage at the medical stores they go to the open market for it. Again when the private practitioners are in trouble they purchase it from the open market. The response was that the policy on providing antsnake serum free is backed by legislation as is the policy on antirabies vaccine.

In answer to a question concerning which medicine brands were used for the medicine pricing and the guarantee of their quality, it was stated that generic medicine prices

were used. However given that there are different brands of generic drugs on the market, considerations were also given to the quality of the brands and not just the price. It is essential that medicines are of as good quality as the original patented ones as well as affordable to the people.

The quality of every drug in the system is supposed to be ensured by the Foods and Drugs Board (FDB). The group admitted that in their estimates they put into consideration the fact that some inferior generic drugs bypass the FDB. The scheme or the MOH should go for the drugs of assured quality with the lower price as a matter of policy. At the same time it should be possible to say that these are the list of medicines be used when available and provide alternatives to be used when they are not available. It should also be possible for practitioners to honestly say that they are changing to another source when the recommended drugs are not available in the system for one reason or the other.

There was also a consensus that there is a need to allay the public fear that NHI card bearing clients are getting cheap and inferior drugs because the NHIS pays for generic rather than brand name drugs. If this fear is not allayed it will eventually break down public confidence in the scheme.

Some of the issues discussed were related to medicines procurement. Questions were also raised about how to ensure that the locally manufactured drugs are going to be used.

Group Two – Services GHS / CHAG

The group acknowledged that the basic prices upon which they deliberated were historical. However empirical evidence on real economic costs are still being worked out. In the interim, there must be a uniform standard to minimize disputes and exploitation whether of schemes or of providers. They therefore agreed to work with what was available as an interim measure. CHAG said they had decided to work with GHS and have a uniform standard but with some adjustments to take care of the fact that they do not receive most of the government subsidies that GHS receives. They also endorsed the principle of a grading of prices as clients move up the referral system. This would take care of the increasing complexity of care, and also provide an incentive for the NHIS to strengthen the gatekeeper system and primary care service access in health centers and polyclinics rather than hospitals as a first choice for OPD care. Dr. Amenuveve, the surgeon at Tema General hospital, as well as an obstetrician were invited to briefly advise the group on the pricing of surgical procedures.

It was agreed to simplify the classification of operative procedures for billing purposes into Minor, Medium and Major Operations and others. The detailed itemization procedure by procedure is not necessary and simply introduces further administrative complexity with its time costs. Surgeons are already familiar with classifying surgery this way and factor in the time the surgery takes as well as the specialized skills required. A supplementary detailed guide to classifying surgery based on these bands can be provided to guide surgeons where there is doubt. There would therefore be 3

main fee bands based on the classification and then individual fees for the few minor procedures classified under others.

Where General Anesthesia is used for the operation, it was recommended that 30% of the surgical fee (minor, medium or major) be charged for anesthesia.

The group discussed extensively the need to maintain a balance between whether or not the Insurance Council will be able to pay the bill and realistic reimbursement rates that would not collapse providers or reduce the quality of their services. In looking at the pricing of services it was necessary to consider what was needed in order to provide adequate quality services.

There was an extensive debate about whether to build administrative and processing charges into other fees, or whether they should be clearly separated out. It was decided to put together Administration, Processing and Documentation. This would cover every cost involved in processing patient claims including data entry, referral forms etc. It was agreed that data processing procedures are similar at all levels and a flat rate should be fixed for this service at all facilities be it HC/ CHIPS/SC (no Doctor), Polyclinic, HC (with Doctor) and Regional Hospitals.

It was clear that the major difference between CHAG facilities and GHS facilities was the fact that CHAG receives no government subsidy for maintenance and payment of utilities fees. Also not all CHAG staff are seconded by government. Some are paid directly by CHAG. The group therefore also agreed that utility, maintenance and infrastructure development should be charged at a flat rate of C 10,000 per client for all categories of CHAG facilities. Otherwise all rates used for CHAG facilities are to be the same as rates used for GHS facilities. There was extensive debate as to whether ten thousand cedis charge on utilities at the HC/CHIPS/SC (with no Doctor) is too high. In the absence of conclusive data however, it was also noted that it could prove to be too low. It was therefore agreed to let it stand for now but to closely monitor and gather more information on economic costs. This fee could then be subjected to review along with all the other fees suggested. It was also emphasized that only institutions whose utilities are not paid for by GOG should charge clients for utilities and maintenance.

Scenarios were worked out as to how much it would cost a patient to walk in and walk out of a primary care health facility for OPD care. The scenarios is attached as table 1 for the most common condition at outpatients (malaria) for the different categories of facility.

The scenario was also compared with the data from Dr. Aikens review of costs in Brong Ahafo and Eastern region in the last quarter of 2005, Mr. Philip Akanzinge's data for the first half of 2006 and Mr. Dan Osei's costing data. It was agreed that from the comparisons, the current fee schedules look reasonable for implementation as an interim measure while the work on costing continues.

Table 1 – Scenarios for the cost of outpatient malaria treatment at different levels under the rates developed for GHS and CHAG

Health Center/CHPS/SC - No doctor						
	GHS			CHAG		
	1st visit - Adult/Child	Follow up (same episode)	Subsequent visits (new)	1st visit - Adult/Child	Follow-up (same episode)	Subsequent visits (new)
Consultation fee (inclusive of administration)	11,000.00	5,500.00	11,000.00	11,000.00	5,500.00	11,000.00
Patient folder	12,500.00	-	-	12,500.00	-	-
Utilities & Maintenance	-	-	-	10,000.00	10,000.00	10,000.00
Drugs (Antimalaria)	30,000.00		30,000.00	30,000.00		30,000.00
Antipyretic (Paracetamol)	3,000.00		3,000.00	3,000.00		3,000.00
Laboratory (B/F & Hb)	10,000.00		10,000.00	10,000.00		10,000.00
TOTAL (Max)	66,500.00	5,500.00	54,000.00	76,500.00	15,500.00	64,000.00
Total if patient not sent to lab and malaria control program drugs available	29,500.00		7,000.00	29,500.00		17,000.00
Total if patient not sent to lab and malaria control program drugs not available	56,500.00	5,500.00	44,000.00	66,500.00	15,500.00	54,000.00
Polyclinic, HC with doctor, District hospital						
	GHS			CHAG		
	1st visit - Adult/Child	Follow up (same episode)	Subsequent visits (new)	1st visit - Adult/Child	Follow-up (same episode)	Subsequent visits (new)
Consultation fee (inclusive of administration)	20,000.00	10,000.00	20,000.00	20,000.00	10,000.00	20,000.00
Patient folder	12,500.00	-	-	12,500.00	-	-
Utilities	-	-	-	10,000.00	10,000.00	10,000.00
Drugs (Antimalaria)	30,000.00		30,000.00	30,000.00		30,000.00
Antipyretic	3,000.00		3,000.00	3,000.00		3,000.00
Laboratory (B/F & Hb)	20,000.00		20,000.00	20,000.00		20,000.00
TOTAL (Max)	85,500.00	10,000.00	73,000.00	95,500.00	20,000.00	83,000.00
Total if patient not sent to lab and malaria control program drugs available	38,500.00		26,000.00	48,500.00		36,000.00

Group Three – Quasi government institutions

This group comprised of University of Ghana Hospital and Police Hospital. Police Hospital charges were higher than University Hospital. They agreed to strike averages of these two institutions. Their charges were generally higher across board than the GHS/CHAG prices. For instance adult normal consultation the Police Hospital was currently charging hundred thousand cedis whilst the University Hospital was charging forty thousand cedis. They felt it should be possible to come down to thirty thousand cedis.

The group did not make their rates available at the end of the meeting. They agreed that they needed to brief their hierarchy and clear any decisions with them. It is recommended that the MOH and NHIC needs to follow up on this issue of contracting with quasi-government institutions and what rates would be reasonable. It is also recommended that there are included in future data collection to improve evidence for setting of fee schedules.

Both hospitals also explained that they do not have adequate staff and contract with specialist doctors from Korle-Bu and elsewhere to assist them. Thus for example since most of the specialist surgeons come from Korle Bu to perform every afternoon; they take fifty percent of the charges. Where their own Doctors also perform operations their charges are far lower than locum doctors from Korle Bu. These must be factored into any request for fee reductions. The University hospital made similar comments.

It was noted that further work was needed since if the prices quoted here are higher than that of the private hospitals who receives no subsidies then there is something wrong with the pricing. There will be more confusion if this price is left to stand and we cannot justify it.

Group Four – Tertiary institutions: (Korle-Bu, 37 military hospitals).

Like the Police hospital and University hospital group, this group could not leave any clear price suggestions for inclusion in the report. They both needed to go back and get clearance from their organizational hierarchy in any decision concerning pricing of services. Again it is recommended that the MOH and NHIC need to follow up with this group on price standardization. Komfo Anokye was not represented because the organizers decided to let the closest teaching hospital stand in for them.

The group stated that agreed to go back to the working table on Tuesday 3rd Oct. 2006 to work out the final charges for services.

Discussions

The VIP services are not covered under the scheme and therefore none of the groups gave close attention to the charges for these facilities.

Appendix 1 – Suggested Medicines Standard Price list

No.	Generic Name, Dosage Form and Strength	Unit of pricing	Proposed Prices
1	Acetazolamide Inj, 500mg	Vial	505,000
2	Acetazolamide Tablet, 250mg	Tab	600
3	Acetyl Salicylic Acid Tablet, 300mg	Tab	50
	Acetylsalicylic acid 300	tab	210
4	Acetyl Salicylic Acid Tablet, 75mg	Tab	200
5	Acetylcysteine Inj 200mg/ml	1ml	40,000
6	Acyclovir Eye Ointment 3%	5G	37,000
7	Acyclovir Cream, 5%	15G	72,000
8	Acyclovir Inj 250mg vial	Vial	102,000
9	Acyclovir Inj ,25mg/ml	1ml	80,000
10	Acyclovir Tablet 200mg	Tab	7,500
11	Activated Charcoal Tablet,200mg	200mg	1,500
12	Adrenaline Eye drops,1%	5ml	25,000
13	Adrenaline inj,1mg/ml (1;1000)	1ml	2,800
14	Albendazole Syrup,100mg/5ml	20ml	7,000
15	Albendazole Tab, 200mg	Tab	3,500
	Ammonia and ipecacuana mixture	200ml	10,000
	Amlodipine 10mg	Tab	3,500
	Amlodipine 5mg	Tab	2,500
16	Allopurinol Tab.100mg	Tab	600
17	Allopurinol Tab,300mg	Tab	1,800
18	Aluminium Hydroxide Mixture	ml	60
19	Aluminium Hydroxide Tab 500mg	Tab	100
20	Amino Acid Solution Inj. (10% or 20%)	1ml	4,500
21	Aminophylline Inj,250mg/10ml	10ml	7,500
22	Amiodarone Tab,200mg	Tab	4,100
	Atrovastatin 20mg	Tab	15,850
	Atrovastatin 10mg	Tab	11,760
23	Amitriptyline Tab,25mg	Tab	300
24	Amitriptyline Tab, 50mg	Tab	200
25	Amitriptyline Tab ,10mg	Tab	250
26	Amodiaquin Syrup,50mg/ml	60ml	6,000
27	Amodiaquin Tab,150mg	Tab	400
28	Amodiaquin Tab 200mg	Tab	500
29	Amodiaquin Tab 75mg	Tab	
30	Amoxicillin+ Clavulanic acid Inj, 500mg+100mg	Vial	60,000
31	Amoxicillin+ Clavulanic acid Susp, 250mg+62mg	100ml	91,000
32	Amoxicillin +Clavulanic acid Susp,400mg+57mg	100ml	75,000
33	Amoxicillin+ Clavulanic Acid Tab,500mg+125mg	Tab	6,000
34	Amoxicillin Cap, 250mg	Cap/tab	250
36	Amoxicillin Susp,125mg/5ml	100ml	6,000
37	Ampicillin Inj,500mg	Vial	1,750
38	Anastrozole Tab,1mg	Tab	118,174
39	Anti D Rh Immune Globulin Inj (1ml)	ml	750,000
40	Antirabies Immunoglobulins Inj, 1000IU/5ml (100IU/ml)	5ml	6,209,599
41	Antirabiques Immunoglobulines Inj, 150IU/ml, 2ml	2ml	4,068,200
42	Anti-Snake Venom, Polyvalent Inj	Vial	460,000

No.	Generic Name, Dosage Form and Strength	Unit of pricing	Proposed Prices
43	Aqueous Cream BP	500G	45,000
44	Artesunate Suppository,50mg	Supp	6,660
45	Artesunate Tabs,100mg	Tab	6,100
46	Artesunate Tabs,200mg	Tab	7,500
47	Artesunate Tabs,25mg	Tab	
48	Artesunate Tabs,50mg	Tab	3,500
49	Atenolol Tabs, 100mg	Tab	500
50	Atenolol Tabs, 50mg	Tab	470
51	Atracurium Inj, 10mg/ml in 2.5ml	2.5ml	53,000
52	Atropine Eye Drops, 1%	5ml	24,000
53	Atropine Inj,0.6mg/ml	1ml	2,000
54	Azithromycin Cap,250mg	Cap/tab	8,000
55	Azithromycin Susp,200mg/5ml (15ml)	15ml	42,000
56	Badoe's Solution Inj,1000ml	1000ml	23,000
57	Beclometasone dipropionate Inhaler, 100mcg/metered dose	200doses	130,000
58	Beclometasone dipropionate Inhaler,50mcg/metered dose	200doses	130,000
59	Bedrofluamethiazide Tab,5mg	Tab	200
60	Bendroflumethiazide Tab 2.5mg	Cap/tab	200
61	Benzathine Benzylpenicillin Inj,1.2MU	Vial	14,000
63	Benzatropine Inj,1mg/ml (2ml)	2ml	50,000
64	BenzatropineTab,2mg	Cap/tab	350
65	Benzoic Acid+Salicylic Acid Oint,6%+3%	15G	6,000
66	BenzoylPeroxide Soln,10%	15G	
67	BenzoylPeroxide Soln,5% (gel)	15G	
68	Benzyl Benzoate Lotion, 25% 125mls	ml	10,400
69	Benzyl Penicillin Inj,1MU	Vial	2,000
70	Benzyl Penicillin Inj,5MU	Vial	2000-8500
71	Betaxolol HCL Eye Drops,0.5%	5ml	45,000
72	Biperiden Inj,5mg/ml	1ml	
73	Biperiden Tabs,2mg	Cap/tab	
74	Bisacodyl Tab,5mg	Cap/tab	200
75	Bromocriptine Tabs,2.5mg	Cap/tab	10,000
76	Budesonide Inhaler,200mcg/metered dose	200doses	195,000
77	Budesonide Inhaler,50mcg/metered dose	200doses	195,000
78	Bupivacaine+Glucose Inj, (5mg+80mg)/ml	5ml	45,000
79	Bupivacaine Inj,2.5mg/ml (10ml)	10ml	
80	Bupivacaine Inj,5mg/ml (4ml)	4ml	35,000
81	Calamine Cream,15%	15G	8,000
82	Calamine Lotion,15% 250mls	100ml	10,000
83	Calciferol Tab,10000U	Cap/tab	660
84	Calcium Carbonate Tab,500mg	Tab	
85	Calcium Gluconate Inj,100mg/ml in 10ml	10ml	27,000
86	Calcium with Vitamin D Tab, (97mg+10mcg)	Tab	160
87	Carbamazepine Tab,200mg	Cap/tab	800
88	Carbimazole Tab 5mg	Tab	1,900
89	Carbimazole Tab 5mg	Cap/tab	
90	Cefotaxime Inj,1g	Vial	41,000
91	Cefotaxime Inj 500mg	Vial	24,000
92	Ceftriaxone Inj 1g	Vial	50,000
93	Ceftriaxone Inj 250mg	Vial	30,000
94	Cefuroxime Inj 1.5g	Vial	76,000
95	Cefuroxime Inj 750mg	Vial	40,000

No.	Generic Name, Dosage Form and Strength	Unit of pricing	Proposed Prices
96	Cefuroxime Susp, 125mg/70mls	100ml	60,000
97	Cefuroxime Tab,125mg	Cap/tab	3,500
98	Cefuroxime Tab 250mg	Cap/tab	8,000
99	Cetirizine Tab,10mg	Cap/tab	800
100	Cetrimide Soln 125mls, 250mls.	ml	
101	Cetrimide Soln 40%	ml	
102	Chloramphenicol Cap,250mg	Cap/tab	120
103	Chloramphenicol Eye Drops,1% (10ml)	10ml	4,000
104	Chloramphenicol Eye Oint, 1% (5G)	5G	4,500
105	Chloramphenicol Inj,1g	Vial	7,000
106	Chloramphenicol Susp,250mg/5ml	100ml	7,000
107	Chlorhexidine Cream,1%	15G	3,000
108	Chlorhexidine Mouthwash, 0.2%	300ml	50,000
109	Chlorhexidine Soln,4% in detergent base	ml	
110	Chlorhexidine Soln,5%	ml	
111	Chlorhexidine Soln,5%	ml	
112	Chloroquine Phosphate Syrup,10mg/ml (60ml)	60ml	
113	Chloroquine Phosphate Injection	5ml	
114	Chloroquine Phosphate Tab,250mg	Cap/tab	
115	Chlorpheniramine Syrup, 2mg/5ml	125mls	7,000
116	Chlorpheniramine Tab 4mg	Cap/tab	50
117	Chlorpromazine Inj,25mg/ml in 2mls	2ml	1,900
118	Chlorpromazine Tab,100mg	Cap/tab	200
119	Chlorpromazine Tab, 25mg	Cap/tab	500
120	Chlorpromazine Tab, 50mg	Cap/tab	120
121	Chlorpropramide Tab,100mg	Cap/tab	250
122	Chlorpropramide Tab,250mg	Cap/tab	420
123	Cholera Replacement Fluid Inj,(5:4:1)	500ml	13,000
124	Ciprofloxacin 2mg/ml Inj,100ml	100ml	12,600
125	Ciprofloxacin Tab,250mg	Cap/tab	1,000
126	Ciprofloxacin Tab,500mg	Cap/tab	1,200
127	Clarithromycin Cap,250mg	Cap/tab	12,000
128	Clarithromycin Cap,500mg	Tab	6,000
129	Clarithromycin Susp,125mg/5ml (100ml)	100ml	235,000
130	Clindamycin Caps,150mg	Cap/tab	6,000
131	Clindamycin Soln,1%	30ml	120,000
132	Clindamycin Susp,75mg/5ml	100ml	100,000
133	Clobetasol Propionate Cream,0.05%	15G	62,000
134	Clomifene Tab,50mg	Cap/tab	5,500
135	Clotrimazole+Hydrocortisone Cream,2%+1%	15G	32,000
136	Clotrimazole Cream,2%	15G	15,000
137	Clotrimazole Pessary,100mg	Pessary	4,000
138	Clotrimazole Pessary,200mg	Pessary	7,000
139	Clotrimazole Pessary,500mg	Pessary	7,000
140	Cloxacillin Caps,250mg	Cap/tab	250
141	Cloxacillin Inj,500mg	Vial	4,500
142	Codeine Tab,30mg	Tab	450
143	Conjugated Oestrogen + Norgesterol Tab,625mcg+150mcg	Tab	7,000
144	Conjugated Oestrogen Tab,625mcg	Tab	4,125
145	Conjugated Oestrogen Vaginal Cream,625mcg	15G	70,000
146	Corticosteroid+Antibiotic Eye Drops	5ml	15,000
147	Corticosteroid+Antibiotic Eye Ointment	5G	13,000

No.	Generic Name, Dosage Form and Strength	Unit of pricing	Proposed Prices
148	Cotrimoxazole Susp,(200+40)mg/5ml	100ml	5,000
149	Cotrimoxazole Tab,(400+80)mg	Cap/tab	125
150	Cyclopentolate Eye Drops,1%	5ml	95,000
151	Danazol Tab,200mg	Cap/tab	8,500
152	Darrow's Soln I.V Infusion, Half strength 250ml	250ml	8,000
154	Dexamethasone Eye Oint,1%	5G	25,000
155	Dexamethasone Inj,4mg/ml	1ml	2,500
156	Dexamethasone Tabs,500mcg	Tab	200
157	Dextrose in Sodium Chloride I.V Infusion,10% in 0.18% 250ml	250ml	8,500
158	Dextrose in Sodium Chloride I.V Infusion,4.3% in 0.18% 250ml	250ml	8,000
159	Dextrose in Sodium Chloride I.V Infusion,5% in 0.9% 500ml	500ml	11,000
160	Dextrose Infusion 5% 500ml	500ml	11,500
161	Dextrose Infusion 50%,50ml	50ml	2,700
162	Dextrose Infusion 10%,250ml	250ml	11,000
163	Dextrose Infusion 10%,500ml	500ml	12,000
164	Dextrose Infusion 20% 250ml	250ml	
165	Dextrose Infusion 5%,250ml	250ml	8,500
166	Diagnostic Strips-Glucose	strip	10,000
167	Diazepam Inj,5mg/ml in 2ml	2ml	3,000
168	Diazepam Rectal Tubes,2mg/ml	1ml	
169	Diazepam Tab,10mg	Cap/tab	60
170	Diazepam Tab, 5mg	Cap/tab	50
171	Diclofenac Inj,25mg/ml in 3ml	3ml	2,500
172	Diclofenac Supp,100mg	Supp	5,000
173	Diclofenac Supp,50mg	Supp	4,000
174	Diclofenac Tab,25mg	Cap/tab	500
175	Diclofenac Tab,50mg	Cap/tab	350
176	Diethylcarbamazine Tab,50mg	Cap/tab	400
177	Diethylstilboestrol Tab,1mg	Cap/tab	15,000
178	Diethylstilboestrol Tab,5mg	Cap/tab	18,000
179	Digoxin Elixir,50mcg/ml	50ml	99,000
180	Digoxin Inj,250mcg/ml	1ml	18,000
181	Digoxin Tab,125mcg(62.5mcg)	Tab	120
182	Digoxin Tab,125mcg	Cap/tab	110
183	Digoxin Tab,250mcg	Cap/tab	200
184	Dihydrocodeine Tab,30mg	Cap/tab	800
185	Diphenhydramine Tab,25mg	Cap/tab	
186	Disopyramide Cap,100mg	Cap/tab	3,500
187	Disopyramide Phosphate Inj 10mg/ml	1ml	
188	Dopamine Inj 40mg/ml in 5ml	5ml	72,000
189	Doxapram Inj,20mg/ml in 5ml	5ml	
190	Doxycycline Caps,100mg	Cap/tab	400
191	Econazole Eye Drops,1%	5ml	
192	Ephedrine HCL Inj,30mg/ml	1ml	40,000
193	Ergometrine Injection	ml	2,000
194	Ergometrine Tabs,0.5mg	Cap/tab	350
195	Ergotamine Tabs,2mg	Cap/tab	3,700
196	Erythromycin Eye Oint,0.5%	5G	
197	Erythromycin Inj,1g	v	
198	Erythromycin Inj,500mg	v	86,000
199	Erythromycin Syrup,125mg/5ml	100ml	10,000
200	Erythromycin Tab,250mg	Cap/tab	650

No.	Generic Name, Dosage Form and Strength	Unit of pricing	Proposed Prices
201	Ethanolamine Oleate Soln,5%	ml	
202	Ethosuximide Syrup,250mg/5ml (250ml)	250ml	1,600,000
203	Ethosuximide Capsules 250mg	Cap/tab	14,000
204	Fentanyl Citrate Inj,50mcg/ml,2ml	2ml	8,000
205	Ferric Ammonium Citrate (FAC)	1ml	50
206	Ferrous Fumarate Tabs,(100mg Iron)	Cap/tab	50
207	Ferrous Gluconate Tab,(35mg iron)	Cap/tab	50
208	Ferrous Sulphate (BPC) Syrup,60mg/ml	200ml	22,000
209	Ferrous Sulphate +Folic Acid,50mg iron+400mcgfolic	Tab	
210	Ferrous Sulphate Tab,60mg elemental iron	Cap/tab	50
211	Finasteride Tab,5mg	Cap/tab	32,000
212	Flucloxacillin Cap,250mg	Cap/tab	800
213	Flucloxacillin Inj,250mg	ml	5,000
214	Flucloxacillin Inj,500mg	ml	7,000
215	Flucloxacillin Susp,125mg/5ml	100ml	11,000
216	Fluconazole Cap,150mg	Cap/tab	25,000
217	Fluconazole Cap,200mg	Tab	50,000
218	Fluconazole Cap,50mg	Cap/tab	27,000
219	Fludrocortisone Tab,100mcg	Cap/tab	1,500
220	Fluorescein Soln,2%	15ml	125,000
221	Fluorescein Strips	strip	2,500
222	Fluoxetine Cap,20mg	Cap/tab	4,000
223	Fluphenazine Deconoate Inj,25mg/ml	ml	28,000
224	Flutamide Tab,250mg	Cap/tab	9,200
225	Fluticasone Propionate Inh,125mcg/meterd dose	200doses	170,000
226	Fluticasone Propionate Inh,250mcg/meterd dose	200doses	420,000
227	Fluticasone Propionate Inh,50mcg/meterd dose	200doses	205,000
228	Fluvastatin Cap,20mg	Tab	14,500
229	Folic Acid Tab,5mg	Cap/tab	50
230	Furosemide Inj 10mg/ml in 2ml	2ml	1,200
231	Furosemide Tab,40mg	Cap/tab	80
232	Gelatin Inf (succinylated gelatin)	500ml	291,200
233	Gentamycin Eye Drops 0.3%	5ml	6,000
234	Gentamycin Eye Oint,0.3%	5G	6,500
235	Gentamycin Inj,40mg/ml in 2ml	2ml	1,000
236	Gentian Violet Paint,1%	ml	100
237	Glibenclamide Tab,5mg	Cap/tab	200
238	Gliclazide Tab,80mg	Cap/tab	810
239	Glucagon Inj,1mg vial	Vial	689,000
240	Glyceryl Trinitrate Sublingual Tab,500mcg	Cap/tab	350
241	Glycopyrronium Inj,200mcg	Vial	
	Granistron 1mg	Tab	125,000
242	Griseofulvin Tab,125mg	Cap/tab	120
243	Griseofulvin Tab,500mg	Cap/tab	800
244	Haemacel (Polygeline)	500ml	278,500
245	Haloperidol Inj,5mg/ml	ml	4,200
246	Haloperidol Tab,10mg	Cap/tab	400
247	Haloperidol Tab,5mg	Cap/tab	250
248	Halothane Inh	250ml	400,000
249	Heparin (Low molecular weight) Inj,4000units/ml	ml	100,000
250	Heparin Inj,1000units/ml	5ml	49,000
251	Heparin Inj,5000units/ml	5ml	37,000

No.	Generic Name, Dosage Form and Strength	Unit of pricing	Proposed Prices
252	Heparin Inj,5000units/0.2ml	1ml	
253	Hepatitis B Vaccine Inj	Vial	300,000
254	Homatropine Eye Drops,2%	5ml	45,000
255	Hydralazine Inj,20mg/	Vial	24,000
256	Hydralazine Tab,25mg	Cap/tab	1,200
257	Hydrocortisone Cream,1% (TOP),15G	15G	20,000
258	Hydrocortisone Eye Drops,1%	5ml	22,000
259	Hydrocortisone Eye Oint,1%	5G	22,000
260	Hydrocortisone Sodium Succinate Inj,100mg	Vial	6,000
261	Hydrocortisone Tab,25mg	Cap/tab	1,900
262	Hydroxocobalamine Inj,1mg/ml	ml	3,000
263	Hyoscine Butylbromide Inj,20mg/ml	2ml	2,500
264	Hyoscine Butylbromide Tab,10mg	Cap/tab	400
265	Ibuprofen Susp,100mg/5ml	100ml	9,000
266	Ibuprofen Tab,200mg	Cap/tab	60
267	Ibuprofen Tab,400mg	Cap/tab	150
268	Imipramine Tab,25mg	Cap/tab	400
269	Insulin pre-mixed (30/70)HM Inj,100units/ml	10ml	192,000
270	Insulin Soluble Inj (HM),100units/ml in 10ml	10ml	192,000
271	Insulin Zinc Susp,(Lente) Inj,100units/ml in 10ml	10ml	192,000
272	Intra Lipid Soln	ml	
273	Iodine +Potassium Iodide Solution	100ml	10,250
274	Ipecachuana Emetic Mixture BP	ml	1,000
275	Iron+Folic Acid Tab,60mg+250mcg	Cap/tab	
276	Iron Dextran Inj, 100mg/2ml	2ml	7,000
277	Iron Dextran Inj,250mg/5ml (100mg/2ml)	5ml	10,000
278	Isoflurane Inh	250ml	1,032,000
279	Isophane Insulin Inj (HM),100units/ml in 10ml	10ml	192,000
280	Isosorbide Dinitrate Sublingual Tab,5mg	100/pack	19,000
281	Isosorbide Dinitrate Tab,10mg	Cap/tab	1,000
282	Ivermectin Tab, 6mg	Tab	pd
283	Ketamine Inj,10mg/ml in 20ml	20ml	68,000
284	Ketamine Inj,50mg/ml in 10ml	10ml	20,000
285	Ketoconazole Tab,200mg	Cap/tab	3,000
286	Labetalol Inj,5mg/ml in 20ml	20ml	70,292
287	Labetalol Tab, 100mg	Cap/tab	2,900
288	Labetalol Tab,200mg	Cap/tab	3,600
289	Lactulose Liquide 3.1-3.7gm/5ml (120ml, PO)	120ml	120,000
290	Levothyroxine Sodium Tab,100mcg	Cap/tab	350
291	Levothyroxine Sodium Tab,150mcg	Cap/tab	450
292	Lidocaine+Adrenaline Cartridge,20mg/ml+(1:80,000/1:100,000)	ml	2,100
293	Lidocaine Cream,2-4%,20G	15G	18,500
294	Lidocaine Gel,4%	15G	34,000
295	Lidocaine Inj,1%	20ml	4,400
296	Lidocaine Inj,2% in 20ml	20ml	13,000
297	Lidocaine Inj,20mg/ml	5ml	60,000
298	Lidocaine Inj,20mg/ml in 5ml	ml	6,000
299	Lidocaine Spray,10%, in 50ml	50ml	108,000
300	Lidocaine+Adrenaline Inj, 10mg+5mcg/ml	20ml	32,500
301	Lidocaine+Adrenaline Inj, 20mg+5mcg/ml	20ml	49,800
302	Lindane Lotion 1%	200ml	
303	Lisinopril Tab,10mg	Cap/tab	2,000

No.	Generic Name, Dosage Form and Strength	Unit of pricing	Proposed Prices
304	Lisinopril Tab,2.5mg	Cap/tab	1,200
305	Lisinopril Tab,20mg	Cap/tab	4,200
306	Lisinopril,5mg	Cap/tab	1,500
307	Lodoxamide Eye Drops,0.1%	5ml	80,000
308	Lorazepam Inj,4mg/ml	ml	
309	Lorazepam Tab,1mg	Tab	2,600
310	Lorazepam Tab,2mg	Cap/tab	1,600
311	Losartan Tab, 100mg	Cap/tab	2,500
312	Losartan Tab,25mg	Cap/tab	4,000
314	Magnesium Sulphate Inj,20%	20ml	50,000
315	Magnesium Sulphate Inj,25%	20ml	50,000
316	Magnesium Sulphate Inj,50%, in 10ml	20ml	100,000
317	Magnesium sulphate Salt	G	
318	Magnesium Trisilicate Mixture	200ml	6,000
319	Magnesium Trisilicate Tab,500mg	Cap/tab	50
320	Mannitol Inj,10% in 500ml	500ml	24,650
321	Mannitol Inj,20% in 500ml	500ml	24,650
322	Mebendazole Susp,100mg/5ml	30ml	4,500
323	Mebendazole Tab,100mg	Cap/tab	200
324	Mebendazole Tab,500mg	Cap/tab	3,000
325	Mebeverine Inj,50mg/ml (as embolate)	ml	
326	Mebeverine Tab,135mg	Cap/tab	3,000
327	Medroxyprogesterone Acetate Tab,5mg	Cap/tab	2,500
328	Mercurochrome Soln	ml	100
329	Metformin Tab,500mg	Cap/tab	500
330	Metformin Tab,850mg	Cap/tab	2,000
331	Methylcellulose Eye Drops,0.3%	5ml	26,000
332	Methylcellulose Eye Drops,1%	5ml	
333	Methylcellulose Eye Drops,2%	5ml	
334	Methyldopa Tab,250mg	Cap/tab	800
335	Metoclopramide Inj,5mg/ml in 2ml	2ml	8,000
336	Metoclopramide Tab,10mg	Cap/tab	1,200
337	Metolazone Tab,5mg	Cap/tab	5,000
338	Mertronidazole Inj,5mg/ml in 100ml	100ml	8,800
339	Metronidazole Rectal Supp,1G	supp	10,150
340	Metronidazole Supp,500mg	supp	2,500
341	Metronidazole Susp,100mg/5ml (as Benzoate)	100ml	6,000
342	Metronidazole Susp,200mg/5ml (as Benzoate)	100ml	7,000
343	Metronidazole Tab,200mg	Cap/tab	100
344	Metronidazole Tab,400mg	Cap/tab	200
345	Miconazole Oral Gel,15mg/ml	15G	85,000
346	Midazolam Inj,15mg/3ml	ml	50,000
347	Midazolam Inj,5mg/ml in 3ml	3ml	29,200
348	Misoprostol Vaginal Tab,200mcg	Tab	6,000
349	Morphine Inj,10mg/ml	ml	9,000
350	Morphine Inj,10mg/ml (preservative free)	ml	3,000
351	Morphine Sulphate Tab,30mg (Slow Release)	Cap/tab	20,000
352	Multivitamine Syrup	100ml	5,000
353	Multivitamin Cap/Tab	Cap/tab	50
354	Naloxone Inj,200mcg/ml	ml	16,000
355	Naloxone Inj,400mcg/ml	ml	17,000
356	Neomycin Tab,500mg	Cap/tab	1,300

No.	Generic Name, Dosage Form and Strength	Unit of pricing	Proposed Prices
357	Neostigmine Inj,0.5mg	Vial	3,600
358	Neostigmine Inj,2.5mg	Vial	4,800
359	Niclosamine Tab,500mg	Cap/tab	4,200
360	Nifedipine Cap,10mg	Cap/tab	1,100
361	Nifedipine Cap,5mg	Cap/tab	750
362	Nifedipine Tab,10mg (Slow Release)	Cap/tab	1,200
363	Nifedipine Tab,20mg (Slow Release)	Cap/tab	2,500
364	Nifedipine Tab,30mg (GITS)	Tab	2,600
365	Nitrofurantion Tab,100mg	Cap/tab	400
366	Noresthisterone Depot Inj,200mg/ml	ml	55,000
367	Noresthisterone Tab,5mg	Cap/tab	1,200
368	Nystatin Pessaries100,000IU	pessary	1,400
369	Nystatin Skin Oint,100,000IU/ml	15G	10,700
370	Nystatin Susp,100,000IU/ml	30ml	32,000
371	Nystatin Tab,500,000IU	Cap/tab	1,100
372	Omeprazole Tab,20mg	Cap/tab	1,700
373	Ondansetron Inj,2mg/ml,in 4ml	4ml	
374	Ondansetron Tab,4mg	Cap/tab	
375	Oral Rehydration Salts Powder, 1pack/1L	Packet	1,500
376	Oxytocin Inj,5units/ml	ml	1,500
377	Paracetamol Supp,100mg	supp	3,700
378	Paracetamol Supp,125mg	supp	2,800
379	Paracetamol Supp,250mg	supp	3,500
380	Paracetamol Supp,500mg	supp	6,000
381	Paracetamol Syrup,120mg/5ml	100ml	3,000
382	Paracetamol Tab,500mg	Cap/tab	50
383	Paraffin Liq	ml	150
384	Pentamidine Isetionate Inj,300mg	Vial	
385	Pethidine Inj,50mg/ml in 2ml	2ml	6,000
386	Phenobarbital Elixir 15mg/5ml	100ml	13,000
387	Phenobarbital Inj,200mg/ml	Vial	6,500
388	Phenobarbital TAb, 30mg	Cap/tab	180
389	Phenobarbital Tab, 60mg	Cap/tab	270
390	Phenol 5% in Almond Oil Inj	ml	
391	Phenoxymethylpenicillin Tab,250mg	Cap/tab	140
392	Phenytoin Injection,50mg/ml	ml	5,100
393	Phenytoin Sodium Inj,100mg	Cap/tab	600
394	Phytomenadione Inj,10mg/ml	ml	5,300
	Pioglitazone 30mg	Tab	9,500
	Pioglitazone 15mg	Tab	7,500
395	Phytomenadione Inj,1mg/ml	ml	4,600
396	Pilocarpine Eye Drops,2% in 10ml	10ml	44,000
397	Pilocarpine Eye Drops,4% in 10ml	10ml	60,000
	Polyethyleneglycol		78,000
398	Polymycin B+Bacitracin+Neomycin Oint	15G	22,000
399	Polystyrene Sulphonate Resins Powder,300g	15G	
	Pot Citrate Mixture	200mls	10,000
400	Potassium Chloride Inj,20mEq/ml	10ml	9,200
401	Potassium chloride Tab,600mg (enteric coated)	Cap/tab	600
402	Povidone Iodine (aq)Soln,10%	100ml	21,000
403	Praziquantel Tab,600mg	Cap/tab	2,800
404	Prazosin Tab,500mcg	Cap/tab	

No.	Generic Name, Dosage Form and Strength	Unit of pricing	Proposed Prices
405	Prednisolone Eye Drops,0.5%	5ml	55,000
406	Prednisolone Eye Drops,1%	5ml	10,000
407	Prednisolone Tab,5mg	Cap/tab	100
408	Prilocaine Inj,10mg/ml	ml	
409	Primidone Tab,250mg	Cap/tab	1,000
410	Procaine Penicillin Inj4MU	Vial	3,800
411	Promethazine HCl Elixir,5mg/5ml	ml	100
412	Promethazine HCl Inj,25mg/ml	2ml	1,500
413	Promethazine Tab 25mg	Cap/tab	50
414	Promethazine Theocalate Tab, 25mg	Cap/tab	120
415	Propofol Inj,10mg/ml in 20ml	20ml	86,000
416	Propranolol Inj,1mg/ml	ml	37,000
417	Propranolol Tab,10mg	Tab	
418	Propranolol Tab,40mg	Cap/tab	150
419	Propranolol Tab,80mg	Cap/tab	500
420	Propylthiouracil Tab,50mg	Cap/tab	3,000
421	Protamine Sulphate Inj,10mg/ml, in 5ml	5ml	60,000
422	Quinine Inj ,300mg/ml in 2mls	2ml	4,000
423	Quinine Tab,300mg	Cap/tab	1,500
424	Rabies Vaccine Inj	Vial	403,600
425	Ranitidine Inj,25mg/ml in 2ml	2ml	18,000
426	Ranitidine Tab,150mg	Cap/tab	1,300
427	Reserpine Inj,1mg/ml	ml	4,500
428	Reserpine Tab,250mcg	Cap/tab	150
429	Retinol Soft Cap,100,000IU	Cap/tab	850
430	Retinol Soft Cap,200,000IU	Cap/tab	
431	Ringers Lactate I.V Inf,500ml	500ml	10,500
433	Risperidone Tab,1mg	Tab	3,300
434	Resperidone Tab,2mg	Tab	12,500
435	Risperidone Tab,500mcg	Tab	1,600
436	Rocuronium Inj,10mg/ml	ml	
437	Rose Bengal Minims ,1%	ml	
438	Salbutamol Inh,100mcg/meterd dose, 200doses	200doses	46,000
439	Salbutamol Nebuliser Soln,5mg/ml as Sulphate	10ml	9,000
440	Salbutamol Nebuliser ,2.5MG Nbules	10ml	9,000
441	Salbutamol Sulphate Inj,50mcg/ml	1ml	5,200
442	Salbutamol Syrup,2mg/5ml	100ml	15,000
443	Salbutamol Tab,2mg	Cap/tab	100
444	Salbutamol Tab,4mg	Cap/tab	250
445	Salicylic Acid Oint,2%	1G	280
446	Selenium Sulphide Shampoo,2.5%	100ml	58,000
447	Senna Tab,7.5g or Grannules	Cap/tab	1,100
448	Silver Sulphadiazine Cream,1%	15G	20,000
449	Simple Lintus Syrup (Adult)	200mls	10,000
449	Simple Lintus Syrup (paediatric)	100ml	91,000
450	Sodium Bicarbonate Inj,8.4% in 10ml	10ml	
451	Sodium Chloride+Potassium Chloride Inj,(0.9%+20mmol),500ml	500ml	19,600
452	Sodium Chloride in Dextrose Inj,(0.9%+5%) in 500ml	500ml	11,500
453	Sodium Chloride Inj,0.45% in 250ml	250ml	9,300
454	Sodium Chloride Inj,0.9% in 250ml	250ml	6,000
455	Sodium Chloride Inj,0.9% in 500ml	500ml	11,500

No.	Generic Name, Dosage Form and Strength	Unit of pricing	Proposed Prices
456	Sodium Chloride Nasal Drops,0.9%	10ml	8,000
457	Sodium Valproate Cap,200mg	Cap/tab	1,000
458	Sodium Valproate Syrup,200mg/5ml	5ml	
459	Soothing Agent+Local Anaesthetic+Steriod Oint	15G	46,600
460	Soothing Agent+Local Anaesthetic+Steriod Supp	supp	4,300
461	Soothing Agent+Local Anaesthetic Oint	15G	46,600
462	Soothing Agent+Local Anaesthetic Supp	supp	4,300
463	Spironolactone Tab,100mg	Cap/tab	3,800
464	Spironolactone Tab,25mg	Tab	4,200
465	Spironolactone Tab,50mg	Cap/tab	2,400
466	Sulfadoxine+Pyrimethamine Tab,525mg	Cap/tab	1,000
467	Sulfasalazine Tab,500mg	Cap/tab	3,200
468	Sulphacetamide Eye Drops,10%	10ml	3,500
469	Sulphacetamide Eye Oint,10%	5G	5,000
470	Suxamethonium Inj,100mg/2ml	2ml	160,000
471	Tamoxifen Tab,10mg	Cap/tab	1,300
473	Tamsulosin Cap,400mcg	Cap/tab	31,000
474	Terazocin Tab,2mg	Cap/tab	8,300
475	Terazocin Tab,5mg	Cap/tab	7,250
476	Terbinafine HCL Tab,150mg	Cap/tab	38,000
477	Terbinafine HCL Tab,200mg	Tab	114,500
478	Testosterone Enantate Inj,250mg in 1ml Amp	1ml	7,300
479	Tetanus Toxoid Inj,0.5ml	1ml	
480	Tetanus Immunoglobulins Inj,250IU/ml	Vial	4,000
481	Tetanus Vaccine Inj,40IU/5ml	5ml	3,000
482	Tetracaine Eye Drops,0.5%	5ml	95,000
483	Tetracycline Eye Oint,1%	5G	3,000
484	Tetracycline Cap,250mg	Cap/tab	100
485	Tetracycline Eye Drop,0.5%	5ml	18,000
486	Theophylline Dry Syrup,60mg/5ml	100ml	12,500
487	Theophylline Tab,200mg (Slow Release)	Cap/tab	450
488	Thiamine Inj,100mg	Vial	2,400
489	Thiamine Tab,25mg	tab	1,100
490	Thiopentone Sodium Inj,1gm	Vial	30,000
491	Thiopentone Sodium Inj,500mg	Vial	9,800
492	Tiabendazole Susp,50mg/ml	20ml	5,000
493	Tiabendazole Tab,,500mg	Cap/tab	1,200
494	Timolol Maleate Eye Drops,0.5%	5ml	30,000
495	Tolbutamide Tab,500mg	Cap/tab	1,500
496	Trifluoperazine,1mg	Tab	
497	Trifluoperazine,10mg	Cap/tab	1,500
498	Trifluoperazine 5mg	Tab	240
499	trihexyphenidyl Tab,2mg	Cap/tab	800
500	trihexyphenidyl Tab,5mg	Cap/tab	
501	Tropicamide Eye Drops,1%	5ml	36,000
502	Vecuronium Bromide Inj,10mg/Vial	Vial	144,000
503	Warfarin Tab,1mg	Tab	720
504	Warfarin Tab,3mg	Cap/tab	600
505	Warfarin Tab,5mg (scored)	Cap/tab	2,000
506	Water for Inj,10ml	Ampoule	600

Appendix 2 – Suggested Services Pricing for GHS and CHAG

Proposed GHS and CHAG standardized fee schedule for 2006 /2007
Majorie Y

	HC/CHPS/SC (No doctor)	Polyclinic /HC with doctor / Hospital	Regional Hospital
CONSULTATION, ADMINISTRATION, DOCUMENTATION AND PROCESSING			
Patient (general)	11,000.00	20,000. 00	23,000.00
Patient (special)	20,000.00	23,000.00	28,000.00
Medical Exams		50,000.00 not part of NHIC covered benefit package	100,000.00
Utilities to be charged – only for institutions to be paid for by HI which utility bills are not paid for by GoG already	10,000.00	10,000.00	10,000.00
Patient Folder	12,500.00	12,500.00	12,500.00
Referral Forms to be absorbed by documentation			
Police form – not covered by NHIS		50,000.00	50,000.00
FOLLOW UP VISIT - Review			
Patient (general)	2,500.00	6,000.00	7,500.00
Patient (special)	5,000.00	7,500.00	10,000.00
ACCOMMODATION (Daily fee)			
Children	5,000.00	15,000.00	20,000.00
Gen. Side Ward	5,000.00	15,000.00	20,000.00
Gen. Ward	5,000.00	15,000.00	20,000.00
Maternity	5,000.00	15,000.00	20,000.00
VIP – not covered by NHIS		150,000.00	150,000.00
FEEDING			
Adult		25,000.00	25,000.00
Children		25,000.00	25,000
Side ward (not covered by NHIS)		50,000.00	50,000.00
VIP (not covered by NHIS)		100,000.00	100,000.00
SANITATION /CLEANING MATERIALS – one flat rate out patients charged once only	To be added to the consultation fee and the separate column to be removed	-	-
X-RAY /RADIOLOGY / and Imaging			

	HC/CHPS/SC (No doctor)	Polyclinic /HC with doctor / Hospital	Regional Hospital
X-Ray to be revisited against size of x-ray film:			
Small size		50,000	50,000
Medium size		75,000	75,000
Large size		100,000	100,000
ECG		-	60,000.00
Ultrasound Scan		50,000.00	50,000.00
Abdomen		50,000.00	50,000.00
Angiogram: Carotid (exclgd cont)	To be flagged for additional cost information		20,000.00
Barium Enema		-	20,000.00
Barium meal & follow through		-	20,000.00
Cholecystogram		-	-
Dental		30,000.00	30,000.00
Ductogram		-	-
Femoral Arteriogram		-	-
HSG		-	250,000.00
Image Intensifier		-	-
IVP	To be clarified	-	500,000.00?
Mammography		-	-
Myelogram	To be clarified	-	20,000.00
Phlebogram		-	20,000.00
Retrograde (excluding contrast)		-	-
Sialogram		-	-
Urethrogram		-	-
USG		60,000.00	60,000.00
LABORATORY	Not discussed in detail		
HAEMATOLOGY			
A P T T		-	35,000.00
ANC +G6PD		-	55,000.00
ANC +G6PD + MPS		65,000.00	65,000.00
B/F	10,000.00	10,000.00	10,000.00
Bleeding		-	20,000.00
Bleeding/Clotting Time		-	-
Blood Group	10,000.00	10,000.00	10,000.00
Clotting Time		-	20,000.00
D/C		10,000.00	20,000.00
ESR		10,000.00	10,000.00
FBC	30,000.00	30,000.00	30,000.00
FBC+BF+Sickling		-	-
FBS+BF		-	-
Film Comment		-	15,000.00
G6PD	15,000.00	15,000.00	15,000.00
HB		10,000.00	10,000.00

	HC/CHPS/SC (No doctor)	Polyclinic /HC with doctor / Hospital	Regional Hospital
HB Electrophoresis		20,000.00	20,000.00
HB/BF		10,000.00	10,000.00
HbsAg		15,000.00	15,000.00
Platelet Count		-	10,000.00
Pregnosticon	20,000.00	20,000.00	20,000.00
Prothrombin Time & INR		-	40,000.00
Sickling	10,000.00	10,000.00	10,000.00
WBC	10,000.00	10,000.00	10,000.00
WBC/Differential	20,000.00	20,000.00	20,000.00
PARASITOLOGY			
Amylase		-	10,000.00
HVS R/E		15,000.00	15,000.00
Microfilaria		15,000.00	20,000.00
MPs	10,000.00	10,000.00	10,000.00
Skin Scrapping		15,000.00	15,000.00
Skin Snip	15,000.00	15,000.00	15,000.00
Stool R/E	10,000.00	10,000.00	10,000.00
Urethral Smear for Gram		20,000.00	20,000.00
Urine Protein		10,000.00	15,000.00
Urine R/E	10,000.00	10,000.00	10,000.00
CHEMICAL PATHOLOGY			
GLUCOSE TEST			
FBS	15,000.00	15,000.00	15,000.00
FBS and Urine Sugar	20,000.00	20,000.00	20,000.00
Glucose Monitoring		-	10,000.00
RBS	10,000.00	10,000.00	10,000.00
Urine Sugar	10,000.00	10,000.00	10,000.00
NON-DIABETICS			
Calcium		20,000.00	20,000.00
Cardiac Enzymes		-	-
FBS		10,000.00	10,000.00
Ketone	5,000.00	10,000.00	20,000.00
Phosphorus		-	-
RBS		10,000.00	10,000.00
RFT		-	-
LIVER FUNCTION TEST			
Albumin		20,000.00	20,000.00
Alkaline Phos		20,000.00	20,000.00
Direct Bilirubin		20,000.00	20,000.00
GAT		20,000.00	20,000.00
Indirect Bilirubin		20,000.00	20,000.00

	HC/CHPS/SC (No doctor)	Polyclinic /HC with doctor / Hospital	Regional Hospital
LFT		55,000.00	60,000.00
SGOT		20,000.00	20,000.00
SGPT		20,000.00	20,000.00
Total Bilirubin		20,000.00	20,000.00
Total Proteins		20,000.00	20,000.00
KIDNEY FUNCTION TEST			
BUE		50,000.00	50,000.00
BUE & CR		80,000.00	80,000.00
Chloride		15,000.00	15,000.00
CO2		-	15,000.00
Creatinine		-	20,000.00
Electrolytes		-	50,000.00
HDL		-	20,000.00
K+		15,000.00	15,000.00
LDL		-	20,000.00
Lipid Profile		60,000.00	60,000.00
NA+		15,000.00	15,000.00
Total Cholesterol		20,000.00	20,000.00
triglycerides		-	20,000.00
Urea		20,000.00	20,000.00
Urea Creatinine		-	40,000.00
Uric Acid		25,000.00	25,000.00
HORMONES			
Free T3		-	70,000.00
Free T4		-	70,000.00
FSH		-	70,000.00
LH		-	70,000.00
Oestrogen		-	70,000.00
Progesterone		-	70,000.00
Prolactine		-	70,000.00
T3, T4, TSH		-	210,000.00
Testosterone		-	70,000.00
Thyroid Function Test (TFT)		-	210,000.00
TSH		-	70,000.00
BLOOD BANK / SEROLOGY			
	To be flagged for further comments		
Direct Coombs Test		-	20,000.00
Grouping / X' match		-	30,000.00
Hepatitis B		-	30,000.00
HIV		-	10,000.00
Indirect Coombs Test		-	-
Pregnancy Test	15,000.00	-	20,000.00

	HC/CHPS/SC (No doctor)	Polyclinic /HC with doctor / Hospital	Regional Hospital
Processing Fee (1) Unit		-	130,000-150,000
Processing Fee (2) Units		-	220,000-270,000
Processing Fee (3) Units		-	310,000-390,000
Processing Fee (4) Units		-	400,000-510,000
Processing Fee (5) Units		-	490,000-600,000
Rhematoid Factor		-	20,000.00
VDRL	10,000.00	-	10,000.00
WIDAL	20,000.00	-	20,000.00
MICROBIOLOGY			
Bacteriology		-	-
Blood C/S		-	30,000.00
CSF Biochemistry		-	30,000.00
Endocervical Smear for C/S		-	40,000.00
HVS RE/CS		-	30,000.00
MICROSCOPY			
Nasal Swab C/S		-	30,000.00
Semen Analysis		-	50,000.00
Sputum		-	20,000.00
Stool C/S + RE		-	40,000.00
Throat Swab C/S		-	30,000.00
Urine RE/CS		-	40,000.00
Wound Swab		-	30,000.00
EYE mainly data from Ridge Hospital as there was no other data available – perhaps HC prices to be removed			
Chalazion I & D	100,000.00	-	100,000.00
Complicated Corneal		-	800,000.00
Corneal Foreign Body Removal	15,000.00	-	50,000.00
Corneal Laceration (simple) repair		-	500,000.00
Demoid Cyst Excision	25,000.00	-	500,000.00
ECCE + 10L		-	1,200,000.00
Entropion & Ectropion repair	500,000.00	-	500,000.00
Enucleation		-	800,000.00
EUA	50,000.00	-	50,000.00
Eviceration	500,000.00	-	500,000.00
ICCE		-	900,000.00
ICCE + 10L		-	1,000,000.00
Insertion of Prothesis	250,000.00	-	250,000.00
Corneal Laceration & washout (AC)		-	800,000.00
Lid Lacration	200,000.00	-	300,000.00

	HC/CHPS/SC (No doctor)	Polyclinic /HC with doctor / Hospital	Regional Hospital
Paracentesis	400,000.00	-	400,000.00
Probing	10,000.00	-	100,000.00
Pterygium Excision	30,000.00	-	300,000.00
Refraction	20,000.00	-	20,000.00
Retrobulbar Alcohol	5,000.00	-	50,000.00
Rodding	20,000.00	-	20,000.00
Squint Correction (G.A.)		-	1,200,000.00
Sub Conjunctival Injection	20,000.00	-	20,000.00
Tarsal Foreign Body	15,000.00	-	15,000.00
Trabeculectomy		-	900,000.00

DENTISTRY

Left – again similar to eye:
specialist care at some few
places only

To call up national dental
council for further
suggestions / considerations

a. Root Canal Therapy		300,000.00	400,000.00
b. Amalgam Filling		100,000.00	150,000-200,000
c. Composite Filling		100,000.00	180,000-300,000
Complete denture		-	-
d. Galaronmon Filling		100,000.00	-
Denture repair		-	-
Extraction		70,000.00	60,000-100,000
Extraction (A1 Veolectomy)		-	-
Extraction (complicated)		100,000.00	-
Filling:			-
Gengivectomy		-	-
Minor oral Surgery		-	200,000.00
Partial denture (1st tooth)		-	-
Partial denture (additional tooth)		-	-
Periodontal Curetage (Blind)/quarant		20,000.00	-
Scaling Polishing		100,000.00	150,000-250,000
Splinting		-	-
Surgical Extraction		-	200,000.00

PHYSIOTHERAPY

FIRST VISIT

Adult - Foreigner		-	60,000.00
Adult - Ghanaian		-	30,000.00
Children - Foreign		-	34,000.00
Children - Ghanaian		-	30,000.00

SUBSEQUENT VISITS

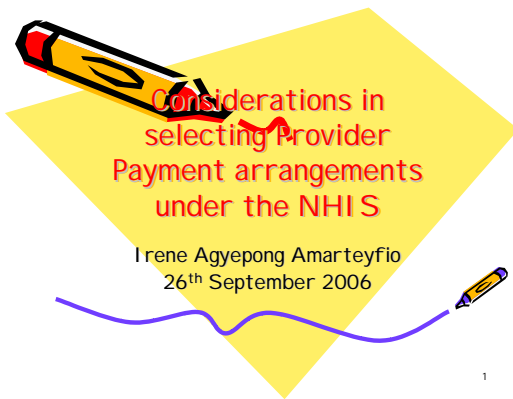
	HC/CHPS/SC (No doctor)	Polyclinic /HC with doctor / Hospital	Regional Hospital
Adult - Foreigner		-	48,000.00
Adult - Ghanaian		-	24,000.00
Children - Foreign		-	24,000.00
Children - Ghanaian		-	12,000.00
WARD CASES			
Adult		-	5,000.00
Children		-	4,000.00
THEATRE			
To define:			
three groups:	At		
Minor	400,000.00		
Medium	600,000.00 – 800,000		
Major	1,000,000 - 1,500,000.00		
Others including circumcision, IND, EOU, Excision (lipoma) & those currently under 400,000.00 to be left as mentioned below	150,000.00 200,000.00 400,000.00 250,000.00		
+ General anaesthesia	30% mark up		
DISINFECTION flag it – to be put to consumables			
C/S Delivery		-	300,000.00
Disinfectant		-	15,000.00
Methylated Spirit		-	5,000.00
Normal delivery	50,000.00	60,000.00	70,000.00
Sanitation & Laundry		-	12,000.00
Urine or Drainage Bag		-	8,000.00
ANAESTHESIA CHARGES (to be added as percentage of surgical procedure)			
10 cc		-	2,000.00
2 cc		-	1,000.00
5 cc		-	1,000.00
Anaesthesia B/A (Major)		-	-
ANAESTHESIA B/A (Minor)		-	-
Endotracheal tubes		-	15,000.00
Giving Sets		-	5,000.00
I V Cannul		-	10,000.00

	HC/CHPS/SC (No doctor)	Polyclinic /HC with doctor / Hospital	Regional Hospital
Ryles tubes		-	10,000.00
Spine Needles		-	20,000.00
Suction Catheter		-	10,000.00
CONSUMABLES (Ward/Theatre)			
Abdominal sponge	50,000	-	50,000.00
Bandage	2,500	-	5,000.00
Bandage P. O. 15 cm	0	-	-
Bandage P. O. 7.5 cm	0	-	-
Blood giving set	0	-	10,000.00
Bulb syringe (for suction)			
Butterfly Needle (adult)	5,000	-	5,000.00
Cannular	0	-	20,000.00
Catheter -Foley	10,000	-	10,000.00
Chomic Catgut	12,000	-	10,000.00
Cord Clamps	5,000	-	6,000.00
Cord dressing	0	-	7,000.00
Cotton Wool	15,000	-	15,000.00
Cotton Wool absorbent 500g	0	-	31,000.00
Cotton Wool/ball	0	-	-
Crepe bandage	10,000	-	10,000.00
D. Syringe & Needle 10 ml	1,000	-	2,000.00
D. Syringe & Needle 5 ml	10,000	-	2,000.00
Disp. Face mask	5,000	-	5,000.00
Disposable syringes & needles 2 ml	0	-	-
Examination gloves	2,000	-	2,000.00
Gauze Absorbent 100 yds	0	-	10,000.00
Gauze bandage	0	-	-
Gauze Swab non-sterile 16 PL	0	-	-
Infusion giving set	0	-	7,000.00
Insulin syringe 1ml 40/80 unit	1,000	-	1,000.00
Irrigation syringe & needle	5,000	-	5,000.00
Maternity gloves	20,000	-	30,000.00
Nasal Cannula	40,000	-	40,000.00
Neltron Catheter	10,000	-	10,000.00
Nylon (various) doz.	12,000	-	12,000.00
Pad	0	-	-
Paraffin gauze	0	-	-
Plain (various) doz.	12,000	-	15,000.00
Plaster	2000-4000	-	3,000.00
Plaster zinc oxide 10cm	0	-	-
R. tubes	10,000	-	10,000.00
S. Tulle	7,000	-	10,000.00

	HC/CHPS/SC (No doctor)	Polyclinic /HC with doctor / Hospital	Regional Hospital
Scalp Vein needle (chn)	5,000	-	15,000.00
Silk (various) doz.	12,000	-	12,000.00
Spirit	1000-5000	-	5,000.00
Surgical blade	2,000	-	3,000.00
Surgical gloves	5,000	-	10,000.00
Syringes & Needles	2,000	-	2,000.00
Syringes/Needles 20ml	2,000	-	3,000.00
Syringes/Needles 50ml	5,000	-	5,000.00
Triangular bandage	0	-	-
Wrist band	5,000	-	5,000.00

Appendix 3- Presentation slides

2.1 Considerations in selecting provider payment rates




Considerations in selecting Provider Payment arrangements under the NHIS


Irene Agyepong Amarteyfio
26th September 2006

1


Provider payment mechanisms

- 
- A type of contract among two or more players (patients, providers and payers)
 - Creates specific incentives for the provision of health care and minimizes the risks of opportunistic behavior
 - It helps to take care of some aspects of the lack of symmetric information across actors by defining rules such as price per patient or group of patients, cost reimbursements and criteria for patient transfers or rejections
 - All health care systems are concerned about this issue, but it is a particular problem for developing countries given their severe shortages of resources available for health care delivery
 - (Daniel Maciera 1998)
- 2


Provider payment mechanisms

- 
- The way claims are processed and providers are paid determines the incentives that providers face to:
 - Work harder or not
 - Raise prices or not
 - Increase or restrict patient access to services and procedures
 - Admissions
 - Laboratory tests
 - Medicines etc
 - Increase or reduce quality of care
 - Also influences the time and administrative costs of bills and claims processing
- 3


Provider payment mechanisms

- 
- There is no perfect provider payment mechanism
 - Because there are pros and cons anyway you go, the choice of provider payment mechanism is a reasoned tradeoff
 - Need to balance the pros and cons of different approaches in relation to the evidence and data available and the context
 - Also need to build in a continuous monitoring and evaluation process to generate information for improvement
- 4

Provider payment mechanisms

- 
- It is in the interest of providers as well as insurers to collaborate to develop mutually fair provider payment rates and mechanisms that maintain the financial integrity of providers as well as of schemes and guarantee high quality services for clients
 - This has to be worked out using all the objective evidence available and collaboratively between
 - Providers (public, quasi-government, private not for profit and private self financing)
 - Schemes
 - MOH & NHIC as coordinators and regulators protecting the public interest
- 5

Provider payment mechanisms

- 
- It must also be recognized that addressing provider payment mechanisms and rates are only one aspect of protecting the financial integrity of MHO. Provider payment rates and mechanisms mainly addresses issues of provider moral hazard, administrative costs and efficiency
 - Other issues need to be addressed related to:
 - Client moral hazard
 - Quality of scheme financial management,
 - Objective evidence based setting of benefit package, exemptions criteria and premiums
 - Because there are pros and cons anyway you go, choice of payment mechanisms is a tradeoff
- 6

Payment mechanisms

- Already in place in Ghana
 - Fee for service
 - Line item budgets (GOG service & admin, investments etc)
 - Global budgets (DPF)
- Worth examining
 - Case based payments
 - Flat fee per episode or contact
 - Diagnosis related payment
 - Per diem
 - Capitation



7

Terminology clarification

- PROSPECTIVE PAYMENT - the payment rate for a package of health care services is negotiated and agreed upon before the treatment takes place e.g. case based payments, capita based payments
 - Tends to increase the incentive for provider efficiency because the provider faces higher financial risks
 - However that same exposure of the provider to higher financial risk can depending on the circumstances provide an incentive for the provide to reduce patient care inputs and possibly quality depending on how essential or not the inputs reduced are. However the reduced inputs may actually be better
 - Example of reduction of injection use for insured patients in Dodowa under the flat fee per contact system



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Terminology clarification

- RETROSPECTIVE PAYMENT - the payment rate is selected during or after the service has been rendered. Also known as cost based reimbursement. Classical example is itemized fee for service
 - Tends to be cost escalating rather than cost reducing
 - Although prices for each service may be set in advance, providers are not limited by a predetermined agreement on types and numbers of services rendered
 - However interesting case of Germany where fee for service has not necessarily led to cost escalation because of other control mechanisms such as moral pressure on physicians and regulatory interventions. Still this is the exception rather than the rule



9

Fee for service

- A specified payment for each unit of service provided.
 - Itemized fee for service (a set menu of prices for every possible component that goes into service provision with the cost of each contact being calculated based on the different components that went into service delivery during that contact)
 - After each contact, the components are individually costed and added up
- In theory should give better quality of care. In practice could lead to provision of unnecessary services and procedures



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Rationalizing fee for service

- Price standardization - reduce arbitrariness in billing under FFS
- Relative value scales (complicated to work out)
 - Used to standardize and bring order to itemized fee schedules
 - Each service is given a point value
 - A common service e.g. uncomplicated OPD visit is given a weight of one point and used as the reference
 - The point value is given a monetary value that is used to calculate the fee due based on the number of points assigned any given service



11

Case based payment

- Diagnosis related groups - payment is determined by the diagnosis
- Flat rates e.g. fixed rate per OPD contact at a defined level of facility (HC, CHPS etc)



12

Capitation

- Capitation – a set payment per client per time period e.g. per month regardless of the number of units of service provided to that client
- Paid in advance (prospective)
- Provider bears financial risks in case of inefficiency or inadequate calculation of rates
- Risk could be shifted to patient in the form of reduction of services. However these could be unnecessary or unneeded services. They could however also be needed services



13

Provider payment mechanisms and possible effects

	Possible incentives /effects on provider behavior, quality and admin costs				
	Workload	Bills	Services	Quality	Admin
FFS	Increase*	Increase per case	Increase services per client	??	High
Case based payments e.g. flat FFS, DRG	Increase*	Stable per case but 'creeping' when DRG used	Reduce services per case but increase no of cases	??	Medium



14

Provider payment mechanisms and possible effects

	Possible incentives /effects on provider behavior, quality and admin costs				
	Workload	Bills	Services	Quality	Admin
Capitation	Reduce	stable	Reduce services per case	???	Low
Per diem (IP)	Increase	Could increase	Reduce per case daily but increase days	???	Low



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2.2 Conclusions from summary data on costs under NHIS and fee for service from BAR and ER

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2.3 Presentation of results of costing study

Costing of Hospital Services

Ghana – Dutch Collaborative Study

Dan Osei
Deputy Director, PP MED-GHS

Outline

- Why develop Service Costs
- Results
- Methodology

Why Unit Costing

- What are the objectives & reasons this study?
 - To provide best estimate of cost of facility outputs including share of direct/ indirect and administrative overheads
 - To provide cost estimates for benchmarking and contracting of services to improve **efficiency**

Methodology – Absorption Costing

- Key Features
 - Focus on Patient Related Services rather than inputs
 - Link cost to volume of services
- Focus on Expenditure not income
- Focus on all sources
- Basis of Apportionment using cost pools and cost drivers

Interpretation of Results

- To provide the evidence base for decisions on pricing of services
- Tool for comparing performance
- Simple average price schedules - single charge for broad category of services – Flat Fees

Interpretation of Results - 2

- Does not provide unit cost of diseases
 - e.g. Malaria,
- Does not differentiate between severity of diseases
 - Simple and complicated malaria
- Does not differentiate different levels of services
 - e.g. Child & Adult Registration & Consultation

- Policy decisions are required to transform results into practice

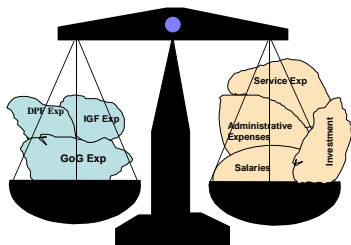
- Markups for drugs and consumables
- Subsidy due to government budget

Results

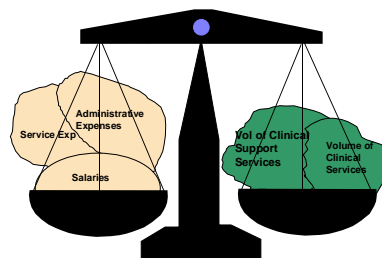
Facilities	Average Cost Per Visit
Regional Hospital Sunyani	75,000
Effia Nkwanta Regional Hospital	59,000
Tetteh Quarshie Memorial Hospital	65,000
Sogakope District Hospital	69,000
Tema General Hospital	56,000
Zebilla District Hospital	55,000
Yendi Gov't District Hospital	49,000
La General Hospital	47,000
Kwesimintim Polyclinic	34,000
Bunsu Health Centre	27,000
Gara	27,000
Adukrom Health Centre	26,000
Sang Health Clinic	23,000
Kpotame Health Centre	17,000

Average Cost includes Registration, Consultation, Laboratory and Drugs (where available)

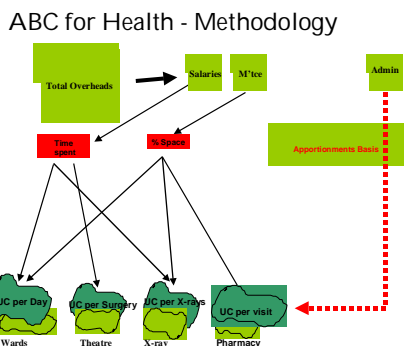
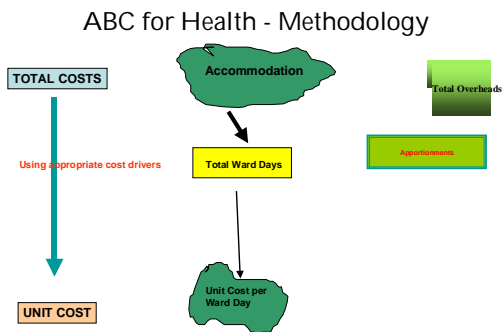
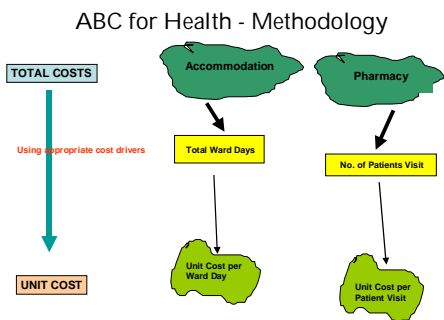
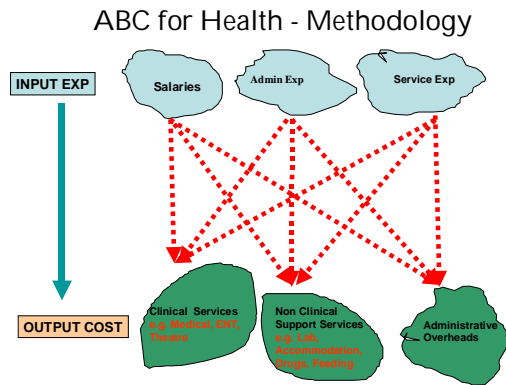
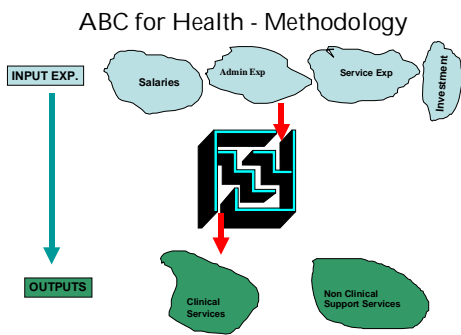
ABC for Health - Methodology



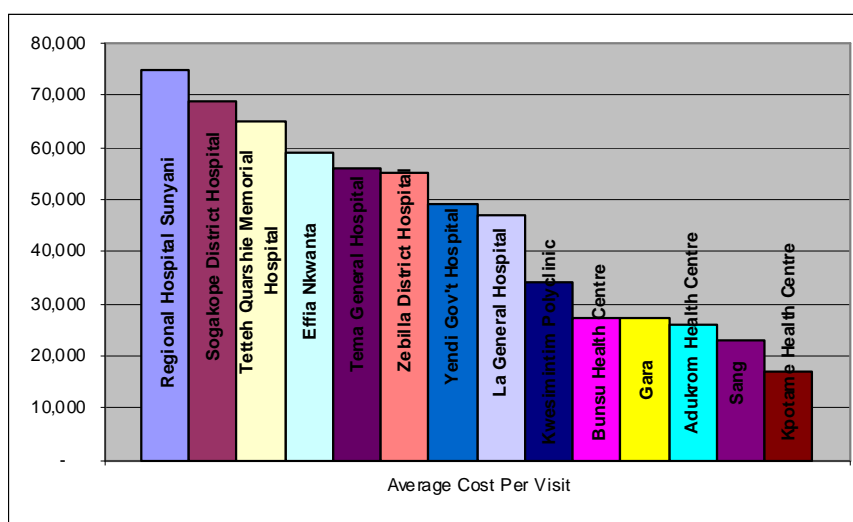
ABC for Health - Methodology



Total Expenditure = Total Utilisation



Results – Unit Cost



Results – Unit Cost

Facilities	Average Cost Per Out Patient Visit
Regional Hospital Sunyani	75,000
Sogakope District Hospital	69,000
Tetteh Quarshie Memorial Hospital	65,000
Effia Nkwanta Regional Hospital	59,000
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Sang	23,000
Kpotame Health Centre	17,000

Average Cost includes Registration, Consultation, Laboratory and Drugs (where available)

2.4 Factors affecting enrollment in the NHIS – A Study from the Ho Municipality

FACTORS INFLUENCING THE ENROLLMENT OF THE INFORMAL SECTOR IN THE HO MUNICIPAL HEALTH INSURANCE SCHEME

ROBERT K. ADATSI ¹
IRENE A. AGYEPONG ²
KARIM SHAKOOR ³

1

STATEMENT OF THE PROBLEM

- Currently the Ho municipal scheme records show that it has only achieved about 5% percent registration of Ho Municipal population
- Only 0.6% of registered members comprise informal sector workers.
- The low participation of the informal sector is of much concern to the Ho Municipal MHIS and other stakeholders.

2

GENERAL OBJECTIVES OF THE STUDY

- To describe the factors contributing to the low enrollment of the informal sector in the Ho Municipal MHIS, their relative importance and how they contribute to the net observed result of low enrollment in the Municipal MHIS.

3

SPECIFIC OBJECTIVES

- To describe the factors influencing willingness of the informal sector to voluntarily pay premium for the enrolment in the HO Municipal MHIS.
- To describe geographical access to insured health services in the Ho Municipality by mapping out service availability and geographical distribution of facilities providing services to insured clients.
- To make recommendations as to the validity of the starting problem analysis diagram and provide information on the factors and variables that needs to be assessed in any following quantitative study.

4

STUDY AREA

- Ho Municipality is one of the fifteen (15) political/administrative districts in the Volta Region.
- The population of the Municipality stood at 253,732 as at 2004 [estimated figure from the 2000 population census]. This represented about 14.4% of the total population of the Volta Region.
- Females constituted 51.8% (i.e. 131,433) while the males constituted 48.2% (122,299) of the total Municipal population.

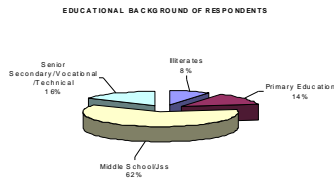
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STUDY AREA -2 Health Institutions

No	Category	Number
1	Regional Hospital	1
2	Municipal Hospital	1
3	Polyclinic	1
4	Health Centers	39
5	RCH/FP Static Clinics	3
6	Quasi Government Institutions	1
7	Christian Health Association Clinics	2
8	Private Maternity Homes	5
9	Private Clinics	3
	Total	56

6

Educational Background of Respondents



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WILLINGNESS TO PAY PREMIUM BY INFORMAL SECTOR

- The following were mentioned as factors influencing willingness to pay.
 - Lack of awareness & understanding of health insurance.
 - Number of dependants
 - Premium and schedule of payment.
 - Benefit package.
 - Registration arrangements
 - Financial barriers.
 - Quality of service.
 - Time of issue of ID cards.
 - Initial over politicization of NHIS policy
- Points are illustrated in next slides with quotes

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LACK OF AWARENESS

- Board chairman with a serious look said;

“But the intensity of education is not sustained because of pressure of work. Even Ho Township has little or no information about the scheme. The unit communities could also be used for awareness creation but they lack motivation. So logistic and motivation must be provided for the scheme themselves, such as motorbikes and bicycles for the agents. Dissemination of information could be done through community durbars, house to house campaigns like its done during political campaigning, posters, TV Radio information are not enough since it not everybody who can read or have TV and radio.”

15

PREMIUM AND SCHEDULE OF PAYMENT

- An elderly woman in a sober mood said,

“After paying my children school fees, what I am left with is only for food.”
- A 73 years old woman in a sad mood commented,

“Enye ya evi gba va wum alegbegbe” meaning, “as for me I am over burdened with dependants.”
- A young lady trader remarked;

“Payment should be done monthly as being done to formal sector workers.”

16

REGISTRATION ARRANGEMENTS

- A 45 years old man with a frown face said,

“Cost of traveling is high and we have to travel a long distance to registration points. It is better and of lesser cost to us if the registration point would be located in the community to sell registration forms and take photographs.”

17

BENEFIT PACKAGE

- A 50 years old Chief said,

“The fact that all diseases are not covered is not good. This could lead to low registration since people don’t know which illness that will attack and kill them”.
- The market Queen said with a frown on her face,

*“When I went to the hospital the first time, I was given all the drugs but later when I went I was told that the drugs I need are not covered by the scheme. Because of this I don’t use my card again. I think if the drug list is not reviewed, it will discourage some of us. Therefore, I will not encourage anybody, to join the scheme especially **diabetic patients**”.*

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QUALITY OF SERVICE

- A disappointed looking 58 years old man said angrily;

“My wife went to the Hospital but stayed long overdue. When I asked her she said, at the hospital the card bearers were separated from the cash and carry clients. The cash and carry clients were treated first before the insured clients. In fact she blamed the Nurses at post and regretted for joining the scheme”
- An angry young woman said,

“When it is night, the Nurse will tell you, she is not going to treat you.”
“Don4r ate `u aku Saa elabena nye ha male `u aku” meaning, you the sick person can die free since I can also die.
- The Municipal Chief Executive in a relaxed mood but with a stern looking face said,

“We expect the medical and paramedics at the facilities to change their attitude so that quality of care could improve. Today is a theatre day and so on, which affects OPD and hospital attendance”.

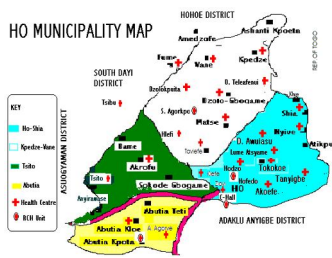
19

GEOGRAPHICAL ACCESS TO INSURED SERVICES

- Overall 85% uninsured & 69% insured participants lived within a walking distance from a healthcare facility.
- Population ratio to healthcare facilities:
 - Ho-Shia 1:3, 876
 - Kpedze-Vane 1:7, 415
 - Abutia 1:1, 3718

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FACILITY AND SERVICE AVAILABILITY MAPPING



21

GEOGRAPHICAL ACCESS

- Most of these facilities were almost non-functional.
- Availability of services woefully inadequate.
- Participants had to travel long to distant towns such as Ho to access healthcare.
- Sometimes the total cost of travel and services was more than the minimum premium.

22

CONCLUSION

- Enrollment of the informal sector in the Ho Municipal Health Insurance Scheme was influenced by two main factors:
 - (1) Willingness to pay premium and the factors influencing it already described.
 - Lack of awareness and understanding of health insurance.
 - High numbers of dependants.
 - Financial barriers.
 - Inappropriate registration arrangements.
 - (2) Poor level of service availability in the healthcare facilities in the study area.

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OTHER FINDINGS OF INTEREST AND CONCERN

- Inadequate knowledge of participants about the registration procedure, the minimum benefit package and its content, mode of payment and the approved time of issue of ID cards.
- Perceived poor quality of healthcare in the participating health facilities.
- Discrimination against insured clients.
- Initial over politicization of the NHIS policy and lack of sense of ownership.

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RECOMMENDATION

- Intensifying education and awareness creation, using methods of disseminating NHIS information that will facilitate the peoples understanding of key issues.
- Community health insurance committees should be established in all communities or reactivated where they already existed.
- Community registration points should be established, at least at sub-municipal capitals to handle some aspects of registration and collect premium.

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RECOMMENDATION cont'n

- Reorientation of health personnel about the NHIS. The thrust of this orientation must be on issues relating to quality of service provision (interpersonal relationship).
- Support for the poor through the provision of government subsidy to pay part of their premium.

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Appendix 3 – Acknowledgements (Secretariat /Final report compilation)

Mrs. Cecelia Oppong Peprah

Mr. Alex Ntow

Mrs. Rebecca Lokko

Dr. Irene Agyepong